

Data engineer & Artificial Intelligence Specialist
LabXchange | Harvard University, Cambridge, MA, USA
Email: souvik_mandal@harvard.edu
Website: souvikmandal.info

I aspire to rehaul education through innovative technology, and advocating research-backed and data-informed policies, supported by my 14+ years of research experience in behavioral science, data handling and artificial intelligence. Driven by my commitment to providing "high-quality education for all for a better world", I am now leveraging my expertise in data architecture and AI to create impactful learning solutions and empower learners worldwide. I am also an educator, media content creator, and mentor.

Skills

Skills: Tech-related

- **Python and R programming:** Fluent in using packages, libraries, and modules for data engineering, data science, and data visualization – Pandas, NumPy, Airflow, scikit-learn, Scipy, matplotlib, seaborn, Bokeh, Plotly, tidy, ggplot2.
- **Data exploration and visualization:** Created interactive data visualizations for research presentations and digital dashboards for diverse audiences.
- **Creating AI-assisted end-to-end ETL pipelines:** Built ETL pipelines that processed and analyzed terabytes of experimental structured, semi-structured, and unstructured data.
- **Databases & SQL:** Experienced in database management, modeling, optimization, and administration using MySQL, PostgreSQL, SQLite.
- **Cloud computing:** Working knowledge of Azure, AWS, and Databricks for efficient large-scale data processing.
- **Tech environment management:** Utilized Git for version control, Docker containers, and Conda for environment management, promoting collaboration and reproducibility.
- **Computer vision and behavioral data analysis:** Developed custom computer vision algorithms and dashboards for automated behavioral data extraction from video, and for pattern recognition, segmentation, and key points detection from images and videos.
- **Artificial intelligence algorithms and libraries:** Implemented machine learning models (Tensorflow, Keras, and PyTorch) for automatic characterization and prediction of animal behavior.
- **Generative AI with Large Language Models (LLMs):** Experienced in model fine-tuning, evaluation, benchmarking, PEFT, prompt tuning, prompt engineering.
- **Web development:** Experienced in creating user-friendly interfaces using HTML5, CSS, and Figma.

Skills: Education-related

- **Course development and teaching:** Developed and delivered courses in molecular and cellular biology, neuroscience, behavioral science, computational biology, ecology, and evolution.
- **Online educational content development:** Developed online learning materials and curricula to promote creativity, active learning, attention retention, scientific thinking, and research methodology.
- **Open-source pipeline development:** Developed an open-source pipeline for an automated sports and exercise monitoring system using computer vision and AI. Hosted the material online, targeting advanced high school and undergraduate students.

Skills: Media-related

- **Science communication:** Engagingly conveyed complex scientific concepts to diverse audiences including the general public, students, scientific experts, lawmakers, and potential stakeholders/investors.
- **Media production:** Wrote screenplays, produced music, and directed, filmed, and edited documentary movies, demonstrating a comprehensive understanding of the production process.
- **Graphic design:** Extensively worked on creating sophisticated visual content using industry-standard tools including Adobe Photoshop, Illustrator, and Firefly.
- **Fine arts:** Practiced painting and played the Tabla drums for over a decade, earning professional certifications in both disciplines.

Professional Certifications

Professional Certifications: Tech-related

1. Data Engineering Fundamentals | IBM certification (Course ID: DB0100EN)
2. Generative AI with large language models | AWS and deeplearning.ai certification
3. IT and Cybersecurity Risk Management Essential Training | IIBA certification) (Course ID: 104867979)
4. IT Security Foundations - Core Concepts | NASBA certification (Course ID: 512684043)
5. IT Security Foundations - Network Security | NASBA certification (Course ID: 593097330)
6. IT Security Foundations - Operating System Security | NASBA & IIBA certification (Course ID: 827648163)
7. Networking Foundations: Networking Basics | LinkedIn Learning certification (Course ID: 472838329)

Harvard IT Academy Certification

8. Data engineering Foundations (Course ID: 578833875)
9. Hands On Introduction Data Engineering (Course ID: 385637430)
10. Database Foundations: Intro to Databases (Course ID: 030642317)
11. Database Foundations: Database Management (Course ID: 660697984)
12. Relational Databases Essential Training (Course ID: 201629903)

13. Data Engineering with AWS Part 1 (Course ID: 084908579)
14. Data Engineering with AWS Part 2 (Course ID: 413860687)
15. Introduction to Data Science (Course ID: 305351321)
16. Python for Data Visualization (Course ID: 751022131)
17. Advanced Python: Working with Data (Course ID: 021877650)
18. Advanced Python: Working with Databases (Course ID: 627529950)
19. Information Management - Document Security (Course ID: 547376239)
20. The Data Science of Educational Management and Policy (Course ID: 626747902)

Professional Certifications: Education-related

- [Undergraduate Science Mentoring | Harvard University | 2021](#)
- [Project Management Strategies For Research Team Members | Harvard University | 2020](#)

Formal Education

- Ph.D. in Behavioral Ecology from [Centre for Ecological Sciences, Indian Institute of Science](#), Bangalore, India | 2017
- M.Sc. in Zoology, Specialization – Ecology & Animal Behavior from Presidency College, University of Calcutta, India | 2009
- B.Sc. in Zoology (honors), Chemistry & Botany (minor) from Presidency College, University of Calcutta, India | 2007

Experience

Experience: Tech

2023 October – now | Data Engineer & AI specialist | Harvard University, Cambridge, MA

Experience: Research

2018 April – 2023 October | Postdoctoral Scientist | Harvard University, Cambridge, MA

- Conducted research on cooperation, decision-making, resource searching and retrieval mechanisms in ants utilizing behavior science, computer vision, data science, AI.
- Heavily utilized Python and R for data collection, transformation, analysis and modeling.

- Awardee of Harvard Brain Initiative Postdoc Pioneers Grant.

2016 | Visiting Scientist | Centre de Recherches sur la Cognition Animale, Toulouse, France

- Studied the neural and behavioral basis of cooperative defense in honeybees.
- Performed computational modeling in research analysis using R.

Experience: Teaching and Mentoring

Course design, development, and teaching

- 2020 – 2022 | Harvard University, MA, USA: LS/MCB100 - Computational Ethology - Provided hands-on training on ETL pipeline on movement and behavioral data, based on Python, created a website for hosting all course materials online and class management.

Teaching assistance Responsibilities included leading class discussions, supervising labs, grading assignments, conducting office hours, meeting with students individually.

- 2018 | Harvard University, MA, USA LIFESCI 1A: An integrated introduction to the life sciences: Chemistry, Molecular Biology, and Cell Biology
- 2011 – 2013 | Indian Institute of Science, Bangalore, India UB 101(2:1): Introductory Biology-I (Organismal Biology and the Molecular Basis of Life)

Mentoring

- Mentored 26 undergrads for 3-6 months projects, 9 undergrads for 6+ months projects, 5 summer interns, 3 grad (Ph.D.) students at Harvard University, MA, USA.
- Mentored 4 undergrads, 3 master's, and 1 grad (Ph.D.) student at Indian Institute of Science, Bangalore, India.

Experience: Outreach

- Virtual outreach scientist - Harvard Science Education Partner.
 - 2024 | Reach Cyber Charter School, PA
 - 2023 | Phineas Bates Elementary School, Boston Public Schools, MA
 - 2022 | Revere Garfield Middle School, MA
 - 2022 | Uncommon Charter High School, Brooklyn, NY

Invited talks: Academic

- 2024 | “PhD, Post-doc, and Beyond: Things I learned, and Things I wish I had Known” – Indian Institute of Science, Bengaluru, India
- 2022 | “The Evolution of Behavior Science through Integrating Modern Computation” - Bard College, NY, USA
- 2020 | “Computational Ethology” - Boston University
- 2019 | “Understanding animal behavior in the era of machine learning: lessons from ants” - Georgia Institute of Technology, USA

- 2016 | “Navigational strategies in tropical wasps” - Queen Mary University of London, UK

Invited talks: Public

- 2020 | “[What we can learn from Covid-19 and Black Lives Matter Movement in USA](#)” – Virtual, organized by Students’ Federation of India
- 2020 | “Understanding bees for a sustainable future” at Barnstable County Beekeepers Association, MA, USA
- 2016 | “Voice of Researcher” at European research day - organized by European Union, at Chandigarh, India

Experience: Professional Media Production

- 2017 | Photographer, [Archives and Publications Cell](#), Indian Institute of Science
- 2017 | Documentary video production head, [Archives and Publications Cell](#), Indian Institute of Science
- 2015 – 2016 | Seminar video production head – [Centre for Contemporary Studies](#), Indian Institute of Science
- Featured photographer - [Sanctuary Asia magazine \(2005\)](#), [BMC Ecology \(2014\)](#)

Experience: Event Organization & Management

- 2023 | Symposium organizer “Collective and cooperative behaviour” at the conference [Behaviour 2023](#), Germany
- 2022 | Co-organizer - Workshop on Reinforcement learning at Harvard University
- 2014 – 2016 | Head event manager - six inter-university events, 12 pan-university events
- 2012 – 2015 | Students’ dining committee head, managing four meals per day for 500+ students
- 2006 - 2008 | Managed logistics of four ecological field trips for excursion teams consisting of 30+ people

Experience: Editorial & Peer Reviewing

Reviewed and edited manuscripts for following scientific journals, ensuring the quality and integrity of published research.

- [Proceedings of the National Academy of Sciences of the United States of America](#)
- [Frontiers in Psychology - Cognition](#) (Review Editor)
- [Journal of Experimental Biology](#)

Awards & Recognitions for science communication

- 2013-2017 | Received multiple best presentation awards at international congresses held in India, Europe, Australia, and the USA.

- 2015-2016 | Achieved recognition in public science communication, becoming a national finalist in FameLab International (organized by the British Council) and winning the Euraxess Science Slam (organized by the European Union).

Selected publications (please find the full list on [Google scholar](#))

- Ganga Prasath S*, **Mandal S***, Giardina F*, Kennedy J, Murthy VN, Mahadevan L (2022) Dynamics of cooperative excavation in ant and robot collectives. *eLife*
- **Mandal S**, Brahma A. (2019) Getting older, getting smarter: Ontogeny of foraging abilities in a tropical social wasp. *Journal of Experimental Biology*
- **Mandal S**. (2018) How do animals find their way back home? A brief overview of homing behavior with special reference to social Hymenoptera. *Insectes Sociaux*
- Brahma A, **Mandal S**, & Gadagkar R. (2018) Current indirect fitness and future direct fitness are not incompatible. *Biology Letters*
- Nouvian M, **Mandal S**, Jamme C, Claudianos C, d’Ettorre P, Reinhard J, Barron AB, Giurfa M. (2018) Cooperative defence operates by social modulation of biogenic amine levels in honeybees. *Proceeding of Royal Society B*
- Brahma A, **Mandal S**, & Gadagkar R. (2018) Emergence of cooperation and division of labor in the primitively eusocial wasp *Ropalidia marginata*. *PNAS*